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# Hugo Sant'Anna

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## Research Interests

Labor Economics and Econometrics

## Education

Ph.D., Economics, University of Georgia, 2025

M.A., Economics, University of Georgia, 2023

M.S., Economics, Baylor University, 2020

Thesis: A Difference-in-Differences Approach to the UPP Policy and Crime Displacement in Rio

B.S., Industrial Engineering, Brazilian Institute of Capital and Markets, 2017

## Works

### Working Papers

1. Difference in Differences with Time-Varying Covariates  
with Brantly Callaway, Carolina Caetano, and Stroud Payne (This paper got split into two. See: [link](#))
2. The Effects of the Venezuelan Refugee Crisis on the Brazilian Labor Market  
with Samyam Shrestha, [link](#).
3. Difference in Differences with Bad Covariates  
with Carolina Caetano, Brantly Callaway, and Stroud Payne. Child paper of the previous one. Coming soon.
4. Labor Market Effects of the Mariana Disaster  
coming soon.
5. Immigration Enforcement, Entrepreneurship, and Firm Dynamics  
with Samyam Shrestha, coming soon.

### Book Contributions

1. R coding in Scott Cunningham's Causal Inference: The Mixtape (with Terry Tsai)

## Professional Activities

### Conference Presentations

- 2022: Education and Labor Markets Session, Southern Economics Association

## Teaching Experience

- Instructor of Record for Principles of Macroeconomics, Summer 2023

## Other Research Experiences

1. University of Georgia
  - Teaching Assistant for Brantly Callaway, 2020-2023
  - Teaching Assistant for Carolina and Gregorio Caetano, 2023
  - Research Assistant for Ian Schmutte 2021-2023
  - Research-Teaching Assistant for Chris Cornwell, 2021-2022
2. Baylor University
  - Research Assistant for Scott Cunningham, 2019
  - Research Assistant for Jason Aimone, 2019
3. Physics Institute - Federal University of Rio de Janeiro
  - IT Support, 2008-2016

## Programming Languages

*R, python, matlab, stata*

## Languages

Native Portuguese  
Fluent English  
Basic Spanish